

## Adult Care Practitioner Level 4

This apprenticeship is designed for those already in the care industry, looking to make a move into management and leadership.



## Course Overview

This apprenticeship programme is designed to give your employees a greater depth of understanding with the conditions being experienced by service users. They will gain specialist skills and knowledge in their area of responsibility which will allow them to lead in areas such as care needs assessment, occupational therapy, physiotherapy, rehabilitation and enablement, telecare and assistive technology.

Typical roles suitable for this apprenticeship include Dementia Lead, Re-ablement Worker, Physiotherapy Assistant, Occupational Therapy Assistant, Public Health Associate Worker, Keeping in Contact Worker, Community Care/Support Officer, Social Care Assessor, Care Assessment Officer, Social Services Officer, Brokerage Worker, Rehabilitation and Reablement Assistant, Independence Support Assistant, Reablement Support Workers/Officer, Telecare Assistant and Assistive Technology Co-ordinator/Ocer.

# Upon completion of the course, learners will have a good working knowledge of:

- The tasks and responsibilities of a lead practitioner, including frameworks, guidance and codes of practice which underpin the industry.
- How to contribute to and promote a culture of dignity and human rights.
- Effective communication skills and the legal and ethical frameworks surrounding communication practices.
- Safeguarding legislation.
- Health and wellbeing practices, including holistic solutions. Learners will also need to understand models of monitoring, reporting and responding to changes in health and wellbeing.
- Professional development and manage personal goals and aspirations.

This is a 18-month apprenticeship programme that gives your employees the confidence, skills, knowledge and behaviours to deliver first class care across a range of care and healthcare settings.

The programme is delivered during normal working hours and training can be flexible to meet the needs of your organisation. We use a blend of online, webinar and practical sessions, and the apprentice will receive regular 1-1 sessions and support from their tutor.

## What does the Apprenticeship cover?

These are the personal attributes and behaviours expected of all Adult Care Workers carrying out their roles:

#### Care

Caring consistently about individuals to make a positive difference to their lives

## Compassion

Delivering care and support with kindness, consideration, dignity and respect.

## Courage

Doing the right thing for people and speaking up if the individual they support is at risk

### Communication

Good communication is central to successful caring relationships and effective team working

## Competence

Applying knowledge and skills to provide high quality care and support

### Commitment

Improving the experience of care and support ensuring it is person centred

This Apprenticeship will develop your employees' knowledge, skills and behaviours in the following areas:

- A thorough understanding of their role and responsibilities
- A total grasp of the importance of dignity and human rights
- The importance of communication
- A clear understanding of safeguarding practices
- An overview of health and wellbeing best practice
- The principles of professional development
- Theories of management and leadership and their application to adult care

## **Entry Requirements**

Undertake the Enhanced Disclosure and Barring Service process and provide the result prior to starting.

The individual must meet the 15 standards as set out in the Care Certificate.

The Care Quality Commission expect that providers who employ healthcare assistants and social care support workers follow these standards to make sure new staff are supported, skilled and assessed as competent to carry out their roles.

- 16 years of age or older
- Work Ready
- Interested in developing a career in Health and Social Care

## What qualifications will you get?

#### **Level 4 Diploma Adult Care Practitioner**

#### **End Point Assessment**

The end-point assessment of the Adult Care Pratitioner Apprenticeship will include a situation judgement test, assessing all knowledge and skills elements in their job role, and a professional discussion using a wide range of evidence collected from their portfolio.

Each assessment is weighted 50/50 and will be graded as a pass, merit or distinction

Develop your care workers to offer a first-class service.

We offer a complimentary consultancy service to ensure we find the best qualification for you and your business. Contact us to discuss this opportunity further.

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